



16325 W. Lake Houston Pkwy  
Houston, TX 77044  
281-454-4244  
[Krkoflakeshore.com](http://Krkoflakeshore.com)

### **Application For Employment**

We provide quality child care meeting the needs and expectations of the children and parents in our care.

Kids R Kids is rated as one of the top ten child care centers in America and if hired you will be expected to perform at the level that rates among the highest in the nation.

Thank you for considering Kids R Kids for your employment needs.

### **Equal Opportunity Employment Policy**

Kids R Kids is an equal opportunity employer. In all of our employment practices, including hiring, we are firmly committed to equal opportunity without regard to race, religion, color, sex, age, national origin, citizenship, disability, or any other basis of discrimination prohibited by applicable local, state or federal law. No question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on such grounds.

**Answer ALL questions. Incomplete applications will be rejected.**

***Please Print***

Have you ever been convicted of, or pled guilty or no contest to, or received deferred adjudication for a crime other than minor traffic violations?

Yes

No

Do you currently have any criminal charges pending trial?

Yes

No

If yes, please explain in detail and include the date of final deposition of the case and the nature of the offense. *(This information will not necessarily disqualify you from employment, but false or misleading information will.)*

\_\_\_\_\_ Applicant signature \_\_\_\_\_ Date

How did you learn about us? \_\_\_\_\_

**Drug Policy**

No Illegal Drug Use is permitted. Kids R Kids does not hire persons who use illegal drugs. All persons hired at Kids R Kids will be required to take and pass a screen for illegal drugs and will be subject to periodic screening for illegal drugs.

I hereby certify that I do NOT use illegal drugs.

\_\_\_\_\_ Applicant signature \_\_\_\_\_ Date

**Applicant Certification (initial beside each statement if you agree)**

\_\_\_ I am able to perform the job for which I am applying with or without a reasonable accommodation.

\_\_\_ I have NEVER abused, neglected, deprived, or subjected any persons to a serious injury as a result of intentional or grossly negligent misconduct.

\_\_\_ Training is a requirement upon being hired. Every teacher is required to receive a set number of training in early childhood education per year. I will comply with all state requirements for initial and continued certification.

**Personal Information**

Application date \_\_\_\_\_  
Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle \_\_\_\_\_  
Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Home Phone( ) \_\_\_\_\_ Cell ( ) \_\_\_\_\_  
Emergency Contact Name \_\_\_\_\_ Phone ( ) \_\_\_\_\_

List names used under previous employment:

Are you at least 18 years of age? \_\_\_Yes \_\_\_No If no how old are you? \_\_\_\_\_

If hired, can you provide documents required to establish your eligibility to work in the U.S.?  
\_\_\_Yes \_\_\_No

***Desired Position***

Full time teacher \_\_\_\_\_ Part time teacher \_\_\_\_\_ Bus Driver \_\_\_\_\_ Chef \_\_\_\_\_

Preferred age group \_\_\_\_\_ Requested wage \$ \_\_\_\_\_ per hr

Have you ever filled out an application or been employed here or at another Kids R Kids before?  
\_\_\_yes \_\_\_no If yes, which location? \_\_\_\_\_

List any relatives or friends working at any Kids R Kids \_\_\_\_\_

Are you currently on layoff status, leave of absence or other suspension of employment and subject to recall with another employer? \_\_\_\_ Yes \_\_\_\_ No

**Personal References**

Name	Address	Phone	Occupation

**Military Service**

Branch:	Rank:	Date entered:	Date discharged:
Type of discharge:	Reserve unit:	Service School:	Additional info

**Education**

	Name	City/State	Years	Type of degree	Major area of study
High School					
College					
Business school					
Vocational School					
Other					

Are you current in first aid & CPR training? \_\_\_\_ Yes \_\_\_\_ No

Do you hold any other certificates for child care training? \_\_\_\_ Yes \_\_\_\_ No

Please list them here:

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**Employment History**

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Employer:	Dates employed	
	From:	To:
Address:	Salary	
	Start:	End:
Supervisors name :		Phone #
Reason for leaving:		
Duties:		

Employer:	Dates employed	
	From:	To:
Address:	Salary	
	Start:	End:
Supervisors name :		Phone #
Reason for leaving:		
Duties:		

Employer:	Dates employed	
	From:	To:
Address:	Salary	
	Start:	End:
Supervisors name :		Phone #
Reason for leaving:		
Duties:		

Explain any employment gaps:

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**Additional requests and information:**

*Smoking is not permitted in the center or anywhere on the premises or bus.*

Do you have reliable transportation to and from work daily? \_\_\_ Yes \_\_\_ No

Please list your availability

Monday	Tuesday	Wednesday	Thursday	Friday

Overtime may occasionally be necessary, are you willing to work overtime as needed?  
\_\_\_ Yes \_\_\_ No

What is your philosophy on educating preschool children?

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What is your experience with children?

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## **Agreement & Certification**

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I hereby certify that the facts set forth in this employment application (and accompanying resume, if any) are true and complete to the best of my knowledge, and I agree and understand that any misrepresentation of information or failure to disclose information during the during the employment application process may disqualify me from further consideration for employment and, if employed, will subject me to dismissal. If I am offered employment, I understand I may be required to submit to a physical examination designed to determine whether I am able, with or without reasonable accommodation, to perform the essential functions of the job offered. I further understand that any misrepresentation of information or failure to disclose information at the time of my physical may result in employment disqualification and dismissal.

I understand that in connection with my application for employment an inquiry into my background may include an investigative consumer report, which provides applicable information concerning character, general reputation, personal characteristics. I understand that I have the right to make to make a written request within a reasonable period of time for information as the nature and scope of any such report.

If employed, I agree to conform to all Kids R Kids rules and regulation and all Federal, State, and local rules and regulations. I hereby disclaim the existence of any contract of employment either express or implied. This application is current for only 60 days. At the conclusion of this time, if I have not heard from Kids R Kids and still wish to be considered for employment I understand that it will be necessary for me to submit a new application.

This agreement contains and represents the entire agreement between Kids R Kids and myself concerning the topics discussed herein. There are no oral or collateral agreements of any kind concerning such topics. I further understand and agree that this agreement cannot be orally modified and that any subsequent modification of this agreement including the at will state of employment I seek must be in writing and duly executed by Kids R Kids owner.

I certify that I am a true applicant honestly interested in the positions for which I have applied and that I am seeking employment with Kids R Kids solely to provide me the benefits of a job and for no other reasons.

\_\_\_\_\_ Applicant Signature      \_\_\_\_\_ Date



**Authorization to Release Information**

I agree and understand Kids R Kids and its agents may investigate or seek information concerning my background and/or previous employment, whether of record or not. I further agree and understand that if employed, Kids R Kids may at any time seek any information from whatever source which in its discretion it deems relevant to my employment. Accordingly, I hereby authorize the previous employers and references listed in my same application, any medical facility or related personnel, or any other source contacted by Kids R Kids to give Kids R Kids any and all information they may have, personal or otherwise. I hereby release Kids R Kids and its agents, any previous employers, any medical facility or related personnel, and any other persons or entities whatsoever involved in such an investigation or inquiry from all liability of any kind, including any damages on account of the furnishings of such information.

I further understand that my criminal history check will be sent in the day of hire and my employment may be terminated if my history check is not in compliance with state and child care standards.

\_\_\_\_\_ Applicants Signature                      \_\_\_\_\_ Date